2024 Non-Represented Salary Pay Plan

Class 513- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Public Records Specialist	hourly	\$23.74	\$24.33	\$24.94	\$25.57	\$26.21	\$26.86	\$27.53	\$28.22	\$28.93	\$29.65	\$30.39
	est. annually	\$49,380	\$50,608	\$51,885	\$53,186	\$54,511	\$55 <i>,</i> 860	\$57,257	\$58,702	\$60,171	\$61,665	\$63,206

Range 514- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Payroll & Accounting Specialist	hourly	\$24.90	\$25.52	\$26.16	\$26.81	\$27.48	\$28.18	\$28.87	\$29.60	\$30.34	\$31.09	\$31.87
	est. annually	\$51,789	\$53,089	\$54,414	\$55,763	\$57,160	\$58,606	\$60,051	\$61,568	\$63,110	\$64,676	\$66,290

Range 770- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Quality Assurance	hourly	\$31.24	\$32.02	\$32.83	\$33.64	\$34.49	\$35.35	\$36.23	\$37.14	\$38.07	\$39.02	\$40.00
Program Support Specialist III	est. annually	\$64,986	\$66,608	\$68,279	\$69,974	\$71,743	\$73,537	\$75,355	\$77,247	\$79,188	\$81,153	\$83,192

Range 773- Hourly (M3)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Radio Technician	hourly	\$38.41	\$39.33	\$40.24	\$41.27	\$42.28	\$43.34	\$44.41	\$45.52	\$46.63	\$47.80	\$48.95
CAD IT Technician	est. annually	\$79,888	\$81,796	\$83,705	\$85 <i>,</i> 835	\$87,937	\$90,150	\$92,363	\$94,687	\$96,983	\$99,417	\$101,823

Range 816 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Program Coordinator	monthly	\$5,882	\$6,030	\$6,181	\$6,334	\$6,493	\$6,655	\$6,821	\$6,991	\$7,165	\$7,345	\$7,529
Financial Analyst	est. annually	\$70,586	\$72,357	\$74,176	\$76,012	\$77,911	\$79,858	\$81,853	\$83,895	\$85,986	\$88,140	\$90,343
		Step 12	Step 13	Step 14	Step 15							
		\$7,716	\$7,909	\$8,106	\$8,309							
		\$92,593	\$94,907	\$97,269	\$99,711							

Range 823 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Program Manager	monthly	\$6,991	\$7,165	\$7,345	\$7,529	\$7,716	\$7,909	\$8,106	\$8,309	\$8,518	\$8,729	\$8,948
	est. annually	\$83 <i>,</i> 895	\$85,986	\$88,140	\$90,343	\$92,593	\$94,907	\$97,269	\$99,711	\$102,216	\$104,754	\$107,371
		Step 12	Step 13	Step 14	Step 15							
		\$9,172	\$9,401	\$9,636	\$9,877							
		\$110,068	\$112,813	\$115,637	\$118,526							

Range 826 -Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
CAD Administrator Senior	monthly	\$7,531	\$7,719	\$7,912	\$8,108	\$8,312	\$8,521	\$8,732	\$8,950	\$9 <i>,</i> 175	\$9 <i>,</i> 405	\$9 <i>,</i> 639
Lead Radio Systems Technician	est. annually	\$90,375	\$92,625	\$94,939	\$97,301	\$99,742	\$102,248	\$104,785	\$107,403	\$110,100	\$112,861	\$115,669
911 Tech Support Lead		Step 12	Step 13	Step 14	Step 15							
		\$9,880	\$10,127	\$10,379	\$10,639							
		\$118,558	\$121,526	\$124,542	\$127,670							

Range 830 -Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
911 Operations Manager	monthly	\$7,908	\$8,105	\$8,307	\$8,514	\$8,727	\$8,947	\$9,169	\$9 <i>,</i> 398	\$9,634	\$9 <i>,</i> 875	\$10,121
Program Manager, Senior	est. annually	\$94,893	\$97,256	\$99,686	\$102,166	\$104,730	\$107,360	\$110,025	\$112,773	\$115,605	\$118,504	\$121,453
		Step 12	Step 13	Step 14	Step 15							
		\$10,374	\$10,634	\$10,897	\$11,171							
		\$124,486	\$127,603	\$130,770	\$134,054							

Range 831 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Division Manager	monthly	\$8,518	\$8,729	\$8,948	\$9,172	\$9,401	\$9,636	\$9,877	\$10,125	\$10,376	\$10,637	\$10,903
	est. annually	\$102,216	\$104,754	\$107,371	\$110,068	\$112,813	\$115,637	\$118,526	\$121,494	\$124,510	\$127,638	\$130,830
		Step 12	Step 13	Step 14	Step 15							
		\$11,174	\$11,453	\$11,739	\$12,033							
		\$134,086	\$137,437	\$140,868	\$144,395							

Range 850 - Salary (M2)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Deputy Director	monthly	\$9,860	\$10,104	\$10,357	\$10,617	\$10,882	\$11,154	\$11,433	\$11,719	\$12,010	\$12,312	\$12,620
	est. annually	\$118,315	\$121,252	\$124,282	\$127,403	\$130,581	\$133,850	\$137,194	\$140,630	\$144,121	\$147,741	\$151,436
		Step 12	Step 13	Step 14	Step 15							
		\$12,934	\$13,257	\$13,588	\$13,928							
		\$155,204	\$159,083	\$163,055	\$167,137							

Range 913 - Salary (M1)		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11
Director	monthly	\$11,174	\$11,453	\$11,739	\$12,033	\$12,333	\$12,641	\$12,957	\$13,282	\$13,613	\$13,955	\$14,303
	est. annually	\$134,086	\$137,437	\$140,868	\$144,395	\$148,002	\$151,688	\$155,487	\$159,380	\$163,354	\$167,456	\$171,637
		Step 12	Step 13	Step 14	Step 15							
		\$14,661	\$15,027	\$15,403	\$15,787							
		\$175,930	\$180,318	\$184,835	\$189,447							