

2025 Represented Dispatchers Guild (6% increase)							
911 Dispatcher	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly, Represented, Range 130	\$34.69	\$36.44	\$38.30	\$40.21	\$42.21	\$44.36	\$46.56
	10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step
	1.00%	1.50%	2.50%	3.00%	3.50%	4.00%	4.50%
	47.03	47.26	47.72	47.96	48.19	48.42	48.66

911 Call Taker	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Hourly, Represented, Range 115	\$30.03	\$31.52	\$33.09	\$34.69	\$36.44	\$38.30	
	10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step
	1.00%	1.50%	2.50%	3.00%	3.50%	4.00%	4.50%
	38.68	38.87	39.26	39.45	39.64	39.83	40.02

911 Trainee Steps	Step 1 CallTaker	Step 2 Dispatch	Step 3 Dispatch
Range 100	\$30.03	\$31.52	\$33.09

2026 Represented Dispatchers Guild (4% increase)							
911 Dispatcher	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly, Represented, Range 130	\$36.08	\$37.90	\$39.83	\$41.82	\$43.90	\$46.13	\$48.42
	10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step
	1.00%	1.50%	2.50%	3.00%	3.50%	4.00%	4.50%
	48.90	49.15	49.63	49.87	50.11	50.36	50.60

911 Call Taker	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Hourly, Represented, Range 115	\$31.23	\$32.78	\$34.41	\$36.08	\$37.90	\$39.83	
	10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step
	1.00%	1.50%	2.50%	3.00%	3.50%	4.00%	4.50%
	40.23	40.43	40.83	41.02	41.22	41.42	41.62

911 Trainee Steps	Step 1 CallTakin	Step 2 Dispatch	Step 3 Dispatch
Range 100	\$31.23	\$32.78	\$34.41

2027 Represented Dispatchers Guild (4% increase)							
911 Dispatcher	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Hourly, Represented, Range 130	\$37.52	\$39.42	\$41.42	\$43.49	\$45.66	\$47.98	\$50.36
	10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step
	1.00%	1.50%	2.50%	3.00%	3.50%	4.00%	4.50%
	50.86	51.12	51.62	51.87	52.12	52.37	52.63

911 Call Taker	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	
Hourly, Represented, Range 115	\$32.48	\$34.09	\$35.79	\$37.52	\$39.42	\$41.42	
	10 Yr (1.0%)	15 Yr (1.5%)	20 Yr (2.5%)	25 Yr (3.0%)	30 Yr (3.5%)	35 Yr (4.0%)	40 Yr (4.5%)
	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step	Current Step
	1.00%	1.50%	2.50%	3.00%	3.50%	4.00%	4.50%
	41.83	42.04	42.46	42.66	42.87	43.08	43.28

911 Trainee Steps	Step 1 CallTakin	Step 2 Dispatch	Step 3 Dispatch
Range 100	\$32.48	\$34.09	\$35.79